



# The CONFIDANT Group

## Continuing Professional Development (CPD) Programme & Points

### SA Board of People Practices (SABPP) & TCG's Educational Solutions!

The CONFIDANT Group is a premier, formally Accredited CPD Provider.

#### **What does "Accredited CPD Provider" mean for you, your colleagues and your business?**

The CONFIDANT Group, as your trusted partner in Management and HR Education, is a premier; formally Accredited CPD Provider guaranteeing that your investment in educational solutions is benchmarked against world-class best practices.

#### *Additional benefits of CPD*

The benefits of CPD can be seen from two perspectives - that of the employee, and that of the employer.

**For employees**, CPD helps keep knowledge and skills up-to-date and ensures that the professional standard of their qualifications and registrations is maintained. Completing CPD builds credibility, allows them to showcase their achievements and is beneficial for employees' career progression and advancement.

**For employers**, the primary benefit of CPD is ensuring that standards across the company, are high and consistent. Having a number of employees undertake CPD, allows for the sharing of best practice and support. CPD contributes to maximising staff potential, improves staff morale and provides a useful benchmark for annual appraisals.

The CPD policy include (but not restricted to) some of the following principles:

- An understanding among practitioners of the importance of continued professional development is critical to the promotion of HR professionalism in South Africa.
- There is an ethical obligation on HR Practitioners to regularly enhance their professional competence through CPD, as stated in the SABPP code of ethics.
- CPD should complement and update, but not replace, knowledge and skills gained through initial education in HR practices.
- CPD is based on the SABPP HR Competency Model.
- CPD is based on learning in the interests of keeping HR relevant as a profession (informal, formal, non-formal covering theory, practical and workplace or actual demonstrated abilities).



- SABPP has a clear and mutual undertaking that following professional bodies (see declaration document link) will recognise one-another's accreditation, acceptance of programme who has cross professional bodies membership.



The SA Board for People Practices (SABPP) is recognised by the South African Qualifications Authority (SAQA) with delegated authority to confer the registered set of professional designations on qualified people within the HR field. SABPP members **will earn 1 CPD point for every 1-hour** of learning.

*SABPP, the HR Professional Body for the People Profession* issue certificates of attendance to our workshop delegates via printed certificates or electronic copies.

The CONFIDANT Group's Educational Solutions are accredited by the SABPP enabling delegates to earn the following points:

**The CONFIDANT Group Workshops are accredited by the SABPP:**

**PREDICTIVE INDEX PROFESSIONAL SERIES – For Management and Human Resources**

- What Drives People (4 points)
- Managing People to Perform (8 points)
- Attracting and Selecting Top Performers (8 points)
- Becoming a PI Practitioner (16 points)

**SALES & INFLUENCING SERIES – For Sales Professionals and Leadership, Project Management and roles requiring the commitment and participation of others to deliver results.**

- Customer Focused Selling / Influencing (8 - 16 points)

Delegates successfully completing these CPD accredited courses will be eligible to CPD Points.

